

B. TECH. (COMPUTER SCIENCE & BUSINESS SYSTEMS) (CBCS - 2018 COURSE)

Computer Science & Business Systems

B.Tech. (CSBS) Sem - VII :SUMMER : 2023

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Monday

Time : 02:30 PM-05:30 PM

Date : 15-05-2023

S-20480-2023

Max. Marks : 60

N.B

- 1) All questions are **COMPULSORY**.
- 2) Neat diagrams must be drawn wherever necessary.
- 3) Figures to the right indicate **FULL** marks.
- 4) Use of non-programmable electronic pocket calculator is allowed.
- 5) Assume suitable data, if necessary.

Q.1 Define Human Resource Management and explain its nature, scope and objectives. (10)

OR

Q.1 How does effective Human Resource Management help in company's growth? (10)

Q.2 Explain the line Management Responsibility in HRM in detail. (10)

OR

Q.2 What is HRIS? Explain its importance and functions of HRIS. (10)

Q.3 Define Compensation. What are the current trends in compensation? (10)

OR

Q.3 Distinguish between training and Development and state the benefits of training. (10)

Q.4 What is human resources planning? Can you suggest a process to use for human resource planning? (10)

OR

Q.4 How is human resource planning linked to overall strategic planning? (10)

Q.5 What is SHRM? Explain in detail HR as Factor of Competitive Advantage. (10)

OR

Q.5 How can Organisational Leadership and HR take a more active role in Diversity Within Their Organization? (10)

Q.6 What is the role of HR in Service sector? Explain the considerations in service industry from HR point of view. (10)

OR

Q.6 Explain the impact on HR Practices Stressing Mainly on Employee Empowerment and customer Satisfaction. (10)

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