

BACHELOR OF TECHNOLOGY (CBCS) (2021-COURSE)
B. Tech. Sem - V Computer Science & Business Systems : WINTER : 2024
SUBJECT: FUNDAMENTALS OF MANAGEMENT

Day : Friday
Date : 06/12/2024

W-24168-2024

Time : 02:30 PM-05:30 PM
Max. Marks : 60

N.B.

- 1) All questions are **COMPULSORY**.
- 2) Figures to the **RIGHT** indicate **FULL** marks.
- 3) Assume suitable data **WHEREVER** necessary.
- 4) Draw neat labeled diagrams **WHEREVER** necessary.

Q.1 In your opinion which management theory of school of thought has had the most significant impact on modern organizational practice? Provide examples to support your argument. (10)

OR

Q.1 Discuss the Hawthorne studies and the role of Elton Mayo in shaping management thought during the neo-classical management era (1930-1950). (10)

Q.2 Explain the significance of planning as a function of management. Discuss the various types of plans that organizations utilize and the process involved in effective planning. (10)

OR

Q.2 Examine the function of controlling in management. What are the primary steps involved in the control process and how does it contribute to organizational performance? (10)

Q.3 Discuss the scope and significance of organizational behavior in modern organizations. How does understanding individual and group behavior contribute to organizational effectiveness? (10)

OR

Q.3 Analyze the role of personality traits in shaping individual behavior in the workplace. How can managers utilize personality assessment to enhance team dynamics and performance? (10)

Q.4 Evaluate the neo-classical approach to organizational design. How does this perspectives challenge the assumptions of classical theory? (10)

OR

Q.4 Discuss the advantages and disadvantages of the simple structure, functional structure, divisional structure and matrix structure. (10)

Q.5 Discuss the importance of ethics in the context of business operations. How do ethical considerations influence decision-making and long-term sustainability? (10)

OR

Q.5 Explain corporate citizenship? Discuss its implications for organizational behavior. (10)

Q.6 What are the key attributes of successful leader? Discuss with examples how these attributes contribute to effective leadership (10)

OR

Q.6 Discuss the concept of Leadership Grid. How does it help in understanding different leadership styles? Provide examples of how leaders might utilize this model in different organizational contexts (10)