

B. TECH. (COMPUTER SCIENCE & BUSINESS SYSTEMS) (CBCS - 2018 COURSE)
B.Tech. (CSBS) Sem - VII : WINTER- 2022
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Thursday

Time : 02:30 PM-05:30 PM

Date : 15-12-2022

W-20480-2022

Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Draw neat and labeled diagram **WHEREVER** necessary.
- 4) Assume suitable data, if necessary.

Q.1 Discuss the objectives of HRM and explain environment of HRM in India. (10)
OR

Explain significance of Human Resource Management in modern business enterprises. (10)

Q.2 What do you mean by HRIS? Explain component of HRIS. Describe the different application of HRIS in Human Resource management. (10)

OR

Why the role of Human Resources Accounting and Audit has increased manifold in recent times for the organizations? (10)

Q.3 "Training programs are helpful to avoid personal obsolescence". - Discuss various needs and importance of training in an organization. (10)

OR

Distinguish between Training and Development and state benefits of Training. (10)

Q.4 Define human resource planning. How can organizations plan for human resources in an effective manner? (10)

OR

How is human resource planning linked to overall strategic planning? (10)

Q.5 How the strategic management of human resources helps in managing diversity in workplace. Elaborate with suitable example. (10)

OR

What is SHRM? Explain in detail HR as a factor of competitive advantage. (10)

Q.6 What is role of HR in service sector? Explain the considerations in service industry from HR point of view. (10)

OR

Explain the impact on HR practices stressing mainly on performance. (10)

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