

BACHELOR OF TECHNOLOGY (CBCS) (2021-COURSE)
B. Tech. Sem - VII Computer Science & Business Systems : SUMMER : 2025
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Monday
Date : 19/05/2025

S-24199-2025

Time : 02:30 PM-05:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) Figures to the **RIGHT** indicate **FULL** marks.
- 3) Assume suitable data if necessary.
- 4) Draw neat diagrams **WHEREVER** necessary.

Q.1 Define Human Resource Management and explain its nature, scope and objectives? (10)

OR

Q.1 How does effective Human Resource Management help in Company's growth? (10)

Q.2 What is HRIS? Explain its importance and functions of HRIS (10)

OR

Q.2 Explain the Line Management Responsibility in HRM in detail. (10)

Q.3 Define Compensation. What are the current trends in compensation? (10)

OR

Q.3 Distinguish between Training and development and state the benefits of training? (10)

Q.4 Explain in short the action plans of HRM- Retention, Training, Redeployment and staffing and Succession Planning? (10)

OR

Q.4 What is meant by Human Resource Planning and what should a good Human Resource plan accomplish? (10)

Q.5 What is strategic human resource management (SHRM) Mention the steps of SHRM. (10)

OR

Q.5 What is the strategic Human Resource Management? What are its benefits? How should the strategic HR planning process be carried out? (10)

Q.6 What are some employee empowerment strategies? Discuss with suitable examples (10)

OR

Q.6 What are some common practices to respond to service failures in service sector? Discuss the role of HR in Service Sector. (10)

* - * * *