

**B.Tech. SEM -VI (Civil ) 2014 Course (CBCS) : SUMMER - 2019**  
**SUBJECT: ELECTIVE-I: HUMAN RESOURCE MANAGEMENT**

Day : Friday  
Date : 31/05/2019

**S-2019-2722**

Time : 02.30 PM TO 05.30 PM  
Max. Marks: 60

**N. B. :**

- 1) All questions are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Draw neat and labeled diagram **WHEREVER** necessary.

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- Q.1 What are the objectives and functions of Human Resource Management? (10)  
OR
- Q.1 Discuss the current status of construction labour in India. (10)
- Q.2 What is importance of Human Resource Planning in construction industry? (10)  
OR
- Q.2 What is meant by formulating Human Resource Plan? What are the advantages of Human Resource Planning? (10)
- Q.3 What are different data gathering methods for internal and external recruitment process? (10)  
OR
- Q.3 Describe the steps involved in manpower requirement procedure in construction industry. (10)
- Q.4 What is training and development? What is difference between individual and organizational development? (10)  
OR
- Q.4 What is Performance Management? What is difference between Performance Appraisal and Performance Management? (10)
- Q.5 What are the advantages and limitations of wage incentive system? (10)  
OR
- Q.5 What is meant by employee benefits? Explain in detail significance of employee welfare. (10)
- Q.6 Explain in detail Contract Labour Act. What is role of collective bargaining in Human Resource Management? (10)  
OR
- Q.6 Explain in detail Trade Unions Act. (10)

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