

B. TECH. (COMPUTER SCIENCE & BUSINESS SYSTEMS) (CBCS - 2018 COURSE)
B.Tech. (CSBS) Sem - VII : WINTER : 2023
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Monday

Time : 02:30 PM-05:30 PM

Date : 11/12/2023

W-20480-2023

Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Draw neat and labeled diagram **WHEREVER** necessary.
- 4) Assume suitable data, if necessary.

- Q.1 Define Human Resource Management and elaborate the procedures and practices adopted in it. (10)
- OR**
- As a HR manager you have been asked by your organization to organize a management development program keeping in mind the current challenges and policies of HRM. (10)
- Q.2 The HRM functions have increased in stature and influence in many organizations. Why? (10)
- OR**
- Explain the significance of information system in human resource management. Explain the various approaches to managing information at macro and micro level. (10)
- Q.3 Mr. Sharma has small business set up, employing 100 workers. Now he is planning to further expand his work force. He discusses the situation with the new HR manager of organization. He expresses his interest to have a mix of old people who have better understanding of the running processes and new joiner who are more tech-savvy and hold professional degrees. Assuming that you are Human Resource Manager, what would you suggest Mr. Sharma so that he is able to manage his human resources efficiently. (10)
- OR**
- What is human resource development and Why there is need for it? (10)
- Q.4 Explain the role of HR professional in Human Resource Planning process in organizations. (10)
- OR**
- Describe the various forecasting techniques and how these techniques are being used in Human resource planning. Explain the issues in demand forecasting. Discuss the different factors contributing to demand forecasting. (10)
- Q.5 'Business level strategies may be constrained by human resource issues but rarely seem to be designed to influence them.' Discuss. (10)
- OR**
- Describe the role of HR as a factor of competitive advantage to the organization in current scenario. (10)
- Q.6 What is role of HR in service sector? Explain the considerations in service industry from HR point of view. (10)
- OR**
- Explain the impact on HR practices stressing mainly on performance. (10)